District 4 Weekly Update

Thursday April 30

Budget

- Preparing for a 9.5% reduction in Extension funds (state recurring funds)
- No raises for upcoming fiscal year (July 1, 2020-June 30, 2021).
- The increase in minimum wage to \$12.50 will continue.
- The county budget groupings that we shared in the initial budget process will continue (county contributions).



IT Training with Chad Jennings for D4

- May 12 Microsoft Teams Training 10:00 am 12noon
- Join from PC, Mac, Linux, or mobile device: <u>https://uky.zoom.us/j/95583008868</u>
- May 19 Updating County Websites 10:00 am 12noon
- Join from PC, Mac, Linux, or mobile device: <u>https://uky.zoom.us/j/95196687278</u>
- Link to Training Guides: https://learningservices.ca.uky.edu/guides



Vacancies / Hiring

- President Capilouto has imposed a hiring pause
- We do not yet know the length of the hiring pause, but we anticipate we will not begin hiring until at least July
- Counties in need of Support Staff Help:
 - Contact DD and work through Stacy Miller's office
 - University Job Bank
 - Other Temporary Service Hiring



Benefits – Open Enrollment

- <u>https://www.uky.edu/hr/event/benefits-open-enrollment</u>
- NO INCREASE to your monthly health insurance cost
- watch an overview on Open Enrollment here: https://web.microsoftstream.com/video/e4579c66-21f7-45e6-b47e-318b90d8bc45
- If you do not make any new elections, all your elections from the last plan year will carry over **EXCEPT** your Flexible Spending Account (FSA) elections. If you would like to place money in a Flexible Spending Account next year, **you must make that election and determine the amount to be placed in Flexible Spending each year**.



New Tools to assist with Benefits

• **ALEX** – enter your personal information and recommendations on benefit plans are presented

• SAVI –

- Contribute to College Savings Plan for your dependents
- Student Loan Forgiveness Program

UK Benefits Webinars:

- Intro to Benefits Open Enrollment May 4
- Student Loan Forgiveness Webinar May 12



It's Thursday.....

- All time and leave for bi-weekly staff <u>must</u> be entered and approved <u>by 5</u> <u>pm each Thursday</u>
- If **Bi-weekly staff** need to make a **change** to their entry be sure to **tell** your supervisor and remind them they need to approve again
- If Supervisors are experiencing technical issues with app or with online portal double check after 30 minutes to make sure approval went through.
- Please watch for any email notices from Debbie or Melissa Horton
- Contact Debbie or Melissa immediately if you are having any difficulty with either entering or approving time



MEMORIAL DAY

May 25, 2020

COLLEGE OF AGRICULTURE, FOOD AND ENVIRONMENT

It starts with us

Extension Business Operations

- UFIR: Due May 1. Refer to the tool provided by Extension Business Operations in order to prepare the UFIR <u>http://cafebusinesscenter.ca.uky.edu/files/2019_electronic_ufi</u>r_v2.xlsx
- The following counties have shared with Debbie that the UFIR is complete: Boyle, Madison, Powell, Scott and Woodford
- If you have already completed the UFIR, please be sure to email Debbie so we can update our records.



Gifts, Grants & Contracts Financial Form

- One report per county
- Received reports from: Clark, Lincoln, Madison & Scott
- If you have no gifts, grants or contracts to report then please email Debbie Clark to let her know that your county has no report for this fiscal year



- Debbie is sending back to the FISCAL COORDINATOR an electronic Copy of budget forms
- Use last page of Schedule of Disbursements (includes DD initials) as invoice for quarterly payments to UK beginning July 10.



Review of QBO Financials

- Budget Analysts (Beth) will begin a formal review process during the fourth quarter (April June)
- Purpose to troubleshoot any issues in QBO and ensure bookkeeping is accurate and timely
- Goal is to review each county once per quarter



Dept. of Local Govt. Website

- As of today, **April 30** reporting portal is no longer available
- All reporting will be done via email submission
- Starts with registration form and payment
- A new budget reporting form has been developed by DLG
- EBO is working to understand what impact it will have on our process (if any) and will be preparing guidance for county fiscal contacts



Remote Work Accountability

- Minutes of Office Staff meetings document attendance
- Minutes are to include weekly schedule
- Minutes should also reflect what agents and staff are doing individually and as a team
- KERS reporting will also be used as a record of accountability



2020 Census

- Digital Weekend: May 1-3
- Resource Guides have been emailed to agents
- Check out the response rate for your county/city
- Thank you for helping to remind citizens to complete the census!

Kentucky State Fair

District Assignments (*not including livestock shows*) have been posted to District 4 Website – under Misc. link

May 13 District Staff Meeting

- Via ZOOM, Agents only
- Breakout rooms for Program Area Meetings
- Announcements from Professional Associations
- Poll Survey for Future District Staff Meetings



FOOD AND ENVIRONMENT