

## UK CAFE Office of Diversity Report As of March 3, 2020

### Office Update

- Ashley Holt has resigned; her last day will be April 3<sup>rd</sup>. The position will be posted soon.

### Office

- Jr. MANRRS Leadership Institute: **November 20-21, 2020**
  - All call for workshop proposals is out  
[https://uky.az1.qualtrics.com/jfe/form/SV\\_4V0mEJPgrUECNW5](https://uky.az1.qualtrics.com/jfe/form/SV_4V0mEJPgrUECNW5)
- **Intercultural Awareness Day 2020:** Urban and Rural Divide focused on the local food system
  - Date will be in the fall 2020
- **Adult Student Learner Allies Week (ASLAW) at UK-** collaboration with the (**Week of March 23rd**)
  - Graduate Student Congress in association with the Veterans Resource Center, Student Veterans Association, and the CAFE
  - **1)** Graduate-Professional Veterans Panel (GPVP), **2)** Adult Student Learner Experience Forum (ASLEF), and **3)** Family Day Resource Fair

### Faculty

- OOD is currently meeting with all department chairs and multidisciplinary directors over the next month to discuss departmental diversity & inclusion initiatives. Our goal is to ensure that faculty and staff are equipped with resources to continue to build a diverse and inclusive college. A survey has been distributed to the chairs and directors to get a holistic view of the department when one on one meetings are conducted.
- Faculty and staff will receive a survey soon there after. The data will be analyzed and we will formulate recommendations for our plan of action.

### Extension/ Staff

- Kentucky Extension Diversity & Inclusion Network retreat: May 20-21, 2020 at Goodbarn
- Unconscious Bias Training: May 27<sup>th</sup> from 10am-12pm at the Woodford County Extension Office
- Unconscious Bias Training: May 29<sup>th</sup> from 10-12 at the Christian County Extension Office
- OOD is working with PSD to have all reasonable efforts on the KERS reporting system. Aiming to launch July 1, 2020. More information will be forth coming.
- Working with Jeff on the Urban Extension Programming

### Students

- Proposing to include the diversity statement into the College Syllabi for the Fall 2020

- Preparing for the 35<sup>th</sup> Annual National Conference in Minneapolis, MN. April 2-5.
- In partnership with the sustainable ag department, OOD sponsored three students to attend the Southern Sustainable Agriculture Conference in Little Rock, Arkansas
- Partnering with Black Soil to give our students more hands on experience in the field of agriculture
- Diversity Fellowship will be announced March 27, 2020.

### Community

- **Carter G Woodson and Dunbar:** three high school researchers in the plant and soil science department placed 1<sup>st</sup> and 2<sup>nd</sup> in the County wide Science Fair
- **Leestown Jr. MANRRS:** In 2020 & 2021 members of MANRRS will serve as mentors for the Toyota Grant focused on STEM
- **April 18, 2020:** DiverCity Festival (Downtown Lexington)

### Alumni

- **Philanthropy:** In March, OOD will have a mailing sent out to MANRRS alumni & friends to share what we have been doing and to create a sponsorship base

### Important Dates

- **March 19-20, 2020:** Universities Fighting World Hunger (OOD partnering)
- **April 18, 2020:** Expanding Youth Horizons Conference (OOD partnering)
- **April 18, 2020:** DiverCity Festival (Downtown Lexington)
- **June 24-26, 2020:** American Private Enterprise Systems Youth Seminar (APESYS)