UK CES Administrative Meeting Office of Diversity Report May 1, 2019

Extension

- UK Cooperative Extension Service Internship Program- 35 interns have been placed of those interns six identify as being an Underrepresented minority
- Unconscious Bias Training
 - o District 1 & 2: July 23rd in Quicksand
 - o District 3: April 10 from 10-12 in Carroll County
 - O District 6 & 7: May 20 from 10-12 in Hopkins County
- Teen Conference Diversity, Equity, Inclusion, and Leadership Minor
 - April 16- leading a webinar for 4-H agents on "Taking the Conversation Deeper" as it pertains to Diversity, Equity, and Inclusion for the TC minor
 - Creation of a button Inclusion starts with us = Diversity, Equity and Inclusion
- Led a presentation on 4/12 at Chi Epsilon on Building an Inclusive Community
- Led a presentation on April 26 to KASEP at Kentucky State University on the Engagement and Recruitment of Diverse Extension Audiences

Alumni

- Working with the Office of Philanthropy to identify Alumni from the College to set up endowments and incorporate a giving campaign for the office and MANRRS.
- Working on a new partnership with Cargill with a UK MANRRS alumni member who is the VP of Business Development

College

- Planning for the 4th Annual Intercultural Awareness Day, which will take place in the fall focusing on Generational Differences in the workplace.
 - October 24th from 8a-3p
 - o More information will be coming soon

Students

Attended the 34th Annual National MANRRS Conference which took place in Overland Park, Kansas.

- We had 56 members that attended the National Conference.
- National Chapter for the Year for the 7th consecutive time and 8th time being the region three chapter of the year
- 2nd place Jr. MANRRS research poster- Francisco Beltran
- 3rd place Jr MANRRS research poster contest- Dorian Cleveland
- 1st place Bunge case study- Yesenia Moreno, Fabian Leon, Kiernan Comer, and Eliyah Faulkner

College of Agriculture, Food, & Environment

Office of Diversity

- 1st place in the cargill case study- Yesenia Moreno, Haley Jones, and Khylie Caldwell
- 2nd place in the cargill case study- Brandon Jones & Djenayba Diallo
- 3rd place in the cargill case study- Deanna Williams, Shekaylah Martin, & Taylor Pratt
- Jericho Curry received the USDA Farm Service Lead Agent Award, which only five members nationally received the award
- Shannah Marshall was selected as one of the top 20 Farm Credit VIP scholars nationally
- Mia Farrell was elected as the 2019-2020 National MANRRS President Elect
- Ayanna Wright was elected as the National MANRRS Region 3 Undergraduate VP
- We had three outgoing National Officers <u>Montre'ale L. Jones</u>, Undergraduate Parliamentarian, <u>Drexler Blue</u>, Region 1 National Graduate Vice President, and Carley Fort, National Undergraduate VP for Region 3.
- Working with the Unconscious Bias team from the Office of Institutional Diversity to develop and UB training for all students in our college
- Reviewing Diversity Statements for the College of Agriculture, Food and Environment
- April 20th, 2019: Served as volunteers at the Youth Horizons conference focused on STEM for middle school youth from across the state
- JR. MANRRS Summer intern will begin to archive the history of UK MANRRS with the King Library this summer

Upcoming Important Dates

- June18-21, 2019: American Private Enterprise Systems (KY Youth Seminar)
- October 24, 2019: Intercultural Awareness Day- Embracing Generational Differences in the workplace
- November 15-16, 2019: 8th Annual Jr. MANRRS Leadership Institute