

UK CES Administrative Staff Meeting
Office of Diversity Report
March 6, 2019

Extension

- Mentor program- we can no longer utilize the true colors assessment until we are trained.
- County Program Review- are taking place. All counties should have been contacted and dates should be set for reviews to take place this year.
- Internship Program
 - Interviews have been completed as of March 4th
 - Potential county host will be contacted by March 12th
 - Intern Offers will be made by March 15th via email
 - April 9th is intern orientation at Goodbarn from 11a-3p
- Unconscious Bias Training
 - District 3: April 10 from 10-12 in Carroll County
 - District 6 & 7: May 20 from 10-12 in Hopkins County
- New Agent Orientation- April 16-18, 2019
- National Land Grant Diversity Conference took place February 6-8, 2019 in Hebron, KY. Next year, the Conference will rotate to another state. The host institution has not been identified to date.
- Teen Conference Diversity, Equity, Inclusion, and Leadership Minor
 - April 16- leading a webinar for 4-H agents on “Taking the Conversation Deeper” as it pertains to Diversity, Equity, and Inclusion for the TC minor
 - Creation of a button - Inclusion starts with us = Diversity, Equity and Inclusion
- February- Attended the Northside Library black professionals career fair showcase
 - 114 in attendance, this was their first time having the showcase
- Stacy and Mia will be presenting at the KY Family Career and Community Leaders of America conference 3/20- UK Cooperative Extension Service Careers & Internships
- We will be tabling at the Annual Conversation Collaboration, which is spearheaded by KSU
- Kentucky Extension Diversity and Inclusion Network retreat will take place in May, more information will be shared soon.
- Leading a presentation on 4/12 at Chi Epsilon on Building an Inclusive Community

Alumni

- Working with the Office of Philanthropy to identify Alumni from the College to set up endowments and incorporate a giving campaign for the office and MANRRS.

College

- Planning for the 4th Annual Intercultural Awareness Day, which will take place in the fall focusing on Generational Differences in the workplace. More information will be coming soon.
- Will be conducting a seminar on 3/8 to the Bio systems Agriculture Engineering Department on Valuing Different Perspectives

Students

- Preparing for the 34th annual National MANRRS Conference, which will take place in Overland, KS
- Working with the Unconscious Bias team from the Office of Institutional Diversity to develop and UB training for all students in our college

Upcoming Important Dates

- **March 9, 2019:** Volunteers needed for the Special Olympics Tournament 9am-2pm (Louisville)
- **March 22, 2019: Robin Diangelo- *White Fragility: Why is it so hard for white people to talk about racism?*** 10 am, Kincaid Auditorium Gatton College of Business
- **March 26, 2019:** Social Justice Race talk 12p-1p (Gatton Student Center A230) & 3:00-4:00 Niles Gallery, Lucille Little Fine Arts Library
- **April 4-8, 2019:** National MANRRS Conference in Overland, Kansas
- **June 18-21, 2019:** American Private Enterprise Systems (KY Youth Seminar)